

Brief personal profile of nominated candidates to be elected as new directors



Name-Last Name : Mr. Somnuk Bomrungsalee

Age (as of April 2017) : 60 Years 1 month

Proposed Position : Director

Education : Bachelor of Engineering (Civil Engineering),
King Mongkut's University of Technology Thonburi (Kmutt)
: Master of Public and Private Management, The National Institute of Development
Administration (NIDA)

Training Program : Energy Executive Course, Class 2/2008, Ministry of Energy
: Executive Training Course, Class 65/2009, Office of the Civil Service Commission
: Course in Politics and Governance in Democratic Systems for Executives,
Class 16/2012, King Prajadhipok's Institute
: Executive Training Course 2, Class 5/2013, Office of the Civil Service Commission
: The Executive Program in Energy Literacy for a Sustainable Future, Class 5/2014,
Thailand Energy Academy (TEA)
: The Program for Senior Executive on Justice, Class 20/2015, Administration Batch,
National Justice Academy

Training Program for Director : Director Certification Program (DCP), Class 229/2016,
Thai Institute of Directors (IOD)

Present Position

Board member / Management in Listed Company - The Stock Exchange of Thailand : 1

: Apr.2016 – Present Member of the Nomination and Remuneration Committee,
IRPC Public Company Limited

: Apr.2014 - Present Director, IRPC Public Company Limited

Board member / Management in Non-Listed Company - The Stock Exchange of Thailand : 1

: Oct.2016 – Present Deputy Secretary of Energy

Work Experience : Jul 2014 – Sep.2016 Inspector General, Ministry of Energy
: 2013-2014 Director – General, Department of Energy Business,
Ministry of Energy
: 2011-2013 Deputy Director General, Department of Energy Business
: 2006-2011 Director, Bureau of Fuel Business Safety,
Department of Energy Business

Expertise : Engineer / Energy Petroleum Petrochemical / Business Management /
Corporate Governance

Nomination Procedure : Under the consideration of The Nomination and Remuneration Committee and
the Board of Directors (Details stated in the Invitation to attend the 2015 AGM
page 4-6)

Qualification according to Cabinet’s Resolution on January 24, 2011 regarding the - : Yes
 appointment of high-level government officials or persons as directors in many state enterprises
 Criminal Offence Record during the Past 10 years : None
 Qualification according to the laws and does not have prohibited qualification : Yes
 according to the announcement of the Capital Market Supervisory Board (CMSB)
 Family relationship within the Company, major shareholder or subsidiaries : None

Term of IRPC Directorship : First Term

Mr. Somnuk Bomrungsalee was appointed according to IRPC Annual General Meeting 2014 to replace Lt.Gen. Preecha Wanarat Effective from April 9, 2014
 Term of director shifts of IRPC 2 years 11 months.

Meeting Attendance in 2016 : 1. Board of Directors 12/12 Times (or 100%)
 2. Member of the Nomination and Remuneration Committee 2/2 Times (or 100%)

Possession of IRPC Shares : None

Holding Position of Director/ Executive/ Advisor in other companies

The Nominee	Listed Companies		Non-Listed Companies		Board Member/Management in other organization that may have conflicts of interest with IRPC
	Total	Position	Total	Position	
Mr. Somnuk Bomrungsalee		- None -	1	Deputy Secretary of Energy	- None -

Performance in 2016

1. Director of the Nomination and Remuneration Committee, involved in selecting suitable candidates for the position of Board of Directors, Board of sub-committee and the Company’s President to assure company’s transparency and efficiency.
2. Took part in regulating company policies and strategies. Ensuring the company follows the policies and regulations specified.
3. Gave advice on maximizing the use of Company’s resources in accordant with government’s policies on energy saving which will activate sustainable energy conservation.

Director’s Vision

Reinforcing the company to achieve industry leadership in Asia within the year of 2020 by paying particular attention to community and environment. Using expertise in energy to regulate policies, oversee and supervise the Company. Maximizing business competitiveness on energy efficiency by emphasizing on benefits of stakeholders.

Name-Last Name : Mr. Ekniti Nitithanprapas

Age (as of April 2017) : 45 Years 6 months

Proposed Position : Director

Education : B.A. in Economics, (Honor), Thammasat University
 : M.S. in Economics / Policy Economics,
 University of Illinois at Urbana-Champaign, USA
 : Ph.D. in Economics / Macroeconomics and International Finance,
 Claremont Graduate University, USA

Training Program : Advanced Certificate Course in Public Administration and Law for Executives,
 Class 9/2011, King Prajadhipok's Institute

Training Program for Director : Director Certification Program (DCP), Class 93/2007,
 Thai Institute of Directors (IOD)
 : Corporate Governance for Capital Market Intermediaries (CGI), Class 4/2015,
 Thai Institute of Directors (IOD)
 : Role of the Nomination and Governance Committee (RNG), Class 8/2016,
 Thai Institute of Directors (IOD)

Present Position

Board member / Management in Listed Company - The Stock Exchange of Thailand : 2

: Mar.2016 - Present Member of the Risk Management Committee,
 IRPC Public Company Limited

: Nov.2015 - Present Director, IRPC Public Company Limited

: Nov.2015 – Present Director / Member of the Nomination, Compensation and
 Corporate Governance Committee, Siam Commercial Bank
 Public Company Limited

Board member / Management in Non-Listed Company - The Stock Exchange of Thailand : 2

: Oct.2015 – Present Director-General of the State Enterprise Policy Office,
 Ministry of Finance

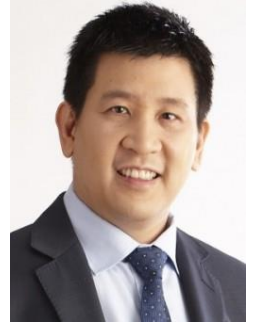
: Nov.2015 – Present Chairman, National Credit Bureau Company Limited

Work Experience : Nov.2014 - Sep.2015 International Economic Advisor of Fiscal Policy Office,
 Ministry of Finance

: Nov.2012 – Nov.2014 Deputy Director-General of Fiscal Policy Office,
 Ministry of Finance

: Sep.2010 – Nov.2012 Minister (Economics and Finance), Office of Economics
 and Financial Affairs for U.K. and Europe,
 Royal Thai Embassy, U.K.

Expertise : Economics / Finance / Business Management / Corporate Governance



Nomination Procedure : Under the consideration of The Nomination and Remuneration Committee and the Board of Directors (Details stated in the Invitation to attend the 2017 AGM page 4-6)

Qualification according to Cabinet’s Resolution on January 24, 2011 regarding the appointment of high-level government officials or persons as directors in many state enterprises : Yes

Criminal Offence Record during the Past 10 years : None

Qualification according to the laws and does not have prohibited qualification according to the announcement of the Capital Market Supervisory Board (CMSB) : Yes

Family relationship within the Company, major shareholder or subsidiaries : None

Term of IRPC Directorship : First Term
 Mr. Ekniti Nitithanprapas was appointed according to IRPC Board of Directors Resolution No. 11/2015 to replace Mr.Somchai Sujjapongse Effective from November 17, 2015. Term of director shifts of IRPC 1 years 4 months.

Meeting Attendance in 2016 : Board of Directors 12/12 Times (or 100%)
 : Member of the Risk Management Committee 4/4 Times (or 100%)

Possession of IRPC Shares : None

Holding Position of Director/ Executive/ Advisor in other companies

The Nominee	Listed Companies		Non-Listed Companies		Board Member / Management in other organization that may have conflicts of interest with IRPC
	Total	Position	Total	Position	
Mr. Ekniti Nitithanprapas	1	Director / Member of the Nomination, Compensation and Corporate Governance Committee, Siam Commercial Bank Public Company Limited	2	1. Director-General of the State Enterprise Policy Office, Ministry of Finance 2. Chairman, National Credit Bureau Company Limited	- None -

Performance in 2016

1. Director of Risk Management Committee, oversee the executive and management team in identifying and assessing all the risks that the company faces every trimester. Managed and controlled risks level and established a risk management infrastructure capable of addressing those risks.
2. Regulated business strategies and policies, monitoring business plan to ensure targets are met.
3. Advised and ensured the company runs its business to compliant with laws and regulations as well as being trusted by managing stakeholders.

Director's Vision

Create and develop strategies and policies on risk management to support business performance and goals.
Ensure stakeholders' trust in internal controlling system of the company. Promote standard and organization cultural in Governance
Risk Management Compliance (GRC) so the board of directors and staffs realized Good Corporate Citizenship.

Brief personal profile of nominated candidates to be elected as new directors

- Enclosure 5 -



Name-Last Name : Mr. Anusorn Sangnimnuan

Age (as of April 2017) : 63 Years

Proposed Position : Independent Director

Education : B.Sc. (Chemical Engineering), Chulalongkorn University
 : M.Eng. (Environmental Engineering), Asian Institute of Technology (AIT)
 : Ph.D. (Chemical Engineering), Monash University, Melbourne, Australia

Training Program : Diploma, The joint State-Private Sector Course, Class 20, National Defence College
 : Leadership Program, Class 10, Capital Market Academy
 The Stock Exchange of Thailand
 : Advanced Diploma, Public Administration and Public Law, Class 5,
 King Prajadhipok's Institute

Training Program for Director : Director Certification Program (DCP), Class 62/2005,
 Thai Institute of Directors Association (IOD)
 : Director Accreditation Program (DAP), Class 40/2005,
 Thai Institute of Directors Association (IOD)
 : Finance for Non-Finance Directors Program (FND), Class 22/2005,
 Thai Institute of Directors Association (IOD)
 : DCP Refresher Course (DCP RE), Class 1/2008,
 Thai Institute of Directors Association (IOD)

Present Position

Board member / Management in Listed Company - The Stock Exchange of Thailand : 2

: Sep.2016-Present	Chairman of the Corporate Governance Committee, IRPC Public Company Limited
: Aug.2016-Present	Independent Director, IRPC Public Company Limited
: 2016-Present	Independent Director / Chairman of the Corporate Governance Committee / Member of the Nomination and Remuneration Committee, Pruksa Holding Public Company Limited

Board member / Management in Non-Listed Company - The Stock Exchange of Thailand : 4

: 2016-Present	Director, B.Grimm Power Public Company Limited
: 2014-Present	Independent Director, Pruksa Real Estate Public Company Limited
: 2014-Present	Chairman, The Transport Company limited
: 2013-Present	Director, Office of The National Economic and Social Development Board

Work Experience : 2013-2016 : Director, The Krungthep Thananakom Company Limited
 : 2014-2015 : Member of the National Reform Council

	: 2014-2015	Director, Loxley Public Company Limited
	: 2013-2015	Senior Consultant, The Bangchak Petroleum Public Company Limited
	: 2005-2012	President, The Bangchak Petroleum Public Company Limited
	: 2011-2012	Chariman, Bangchak Solar Energy Company Limited
	: 2011-2012	Chariman, The Ubon Bioethanol Company Limited
	: 2008-2012	Chariman, The Bangchak Biofuel Company Limited
	: 2008-2011	Chairman, Thailand Business Council for Sustainable Development (TBCSD)
	: 2008-2011	Director, Thai Capital Market Organizations
	: 2007-2011	Director, Thai Listed Companies Association
Expertise	:	Engineer / Energy Petroleum Petrochemical / Environment / Business Management / Corporate Governance
Nomination Procedure	:	Under the consideration of The Nomination and Remuneration Committee and the Board of Directors (Details stated in the Invitation to attend the 2017 AGM page 4-6)
Qualification according to Cabinet's Resolution on January 24, 2011 regarding the appointment of high-level government officials or persons as directors in many state enterprises	:	Yes
Criminal Offence Record during the Past 10 years	:	None
Qualification according to the laws and does not have prohibited qualification according to the announcement of the Capital Market Supervisory Board (CMSB)	:	Yes
Family relationship within the Company, major shareholder or subsidiaries	:	None
Term of IRPC Director Office	:	First Term Mr.Anusorn Sangnimnuan was appointed according to IRPC Board of Directors Resolution No. 8/2016 to replace Mr.Watcharakiti Watcharothai effective from August 27, 2016. Term of director shifts of IRPC 7 months.
Meeting Attendance in 2016	:	1. Board of Directors 4/4 Times (or 100%) 2. Chairman of the Corporate Governance Committee 3/3 Times (or 100%)
Possession of IRPC Shares	:	None

Holding Position of Director/ Executive/ Advisor in other companies

The Nominee	Listed Companies		Non-Listed Companies		Board Member / Management in other organization that may have conflicts of interest with IRPC
	Total	Position	Total	Position	
Mr.Anusorn Sangnimnuan	1	Independent Director/ Chairman of the Corporate Governance Committee / Member of the Nomination and Remuneration Committee, Prukso Holding Public Company Limited	4	1. Director, B.Grimm Power Public Company Limited 2. Independent Director, Prukso Real Estate Public Company Limited 3. Chairman, The Transport Company limited 4. Director, Office of The National Economic and Social Development Board	- None -

Additional Qualifications for the Nominated Independent Director

	Qualifications	
1. Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have conflicts, at present or in the past 2 years.		
1.1 Taking part in the management of being and employee, staff member, advisor who receives a regular salary.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
1.2 Being professional services provider, e.g., auditor, legal advisor.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
1.3 Having business relation that is material and could be barrier to independent judgment.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
1.4 Family Relationship with other Directors, or management, or major shareholders	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
2. Being an owner, director, management, employee or advisor who receive regular salary or holding more than one per cent of shares with voting rights of the company with the same business as IRPC and its competition is significant.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No

Remark: The definition of Independent Director is attached as in Enclosure 6

Performance in 2016

1. Chairman of board of directors of corporate governance committee with duties to oversee meetings of corporate governance committee, considered corporate governance policies and monitored its policy to ensure company achieves its goals with good governance.
2. Oversaw business strategies and policies, monitored business plan to ensure targets are met.
3. Gave recommendation to enhance business performance, focusing on sustainable growth and responsibility for social and environmental.

Director's Vision

Enhancing business performance by improving green operation process. Enriching corporate governance to sustain its competitiveness and ability to achieve its goals as a leader in petrochemical industry in Asia in 2020. Connected economic, social and environmental with business goals to achieve Sustainable Development Goals (SDGs).

Brief personal profile of nominated candidates to be elected as new directors



Name-Last Name : Mr. Jessada Promjart

Age (as of April 2017) : 55 Years 7 months

Proposed Position : Independent Director

Education : Bachelor of Accounting, Thammasat University
: Master of Accounting, Thammasat University

Training Program : The Anti-Corruption Strategic Management Course for Senior Executive,
Class 1/2010, Office of the National Anti-Corruption Commission
: Advanced Diploma, Public Administration and Public Law, Class 12/2013,
King Prajadhipok's Institute
: TLCA Executive Development Program (EDP), Class 9/2012,
Thai Listed Company Association

Training Program for Director : Public Director Certification Program (PDI), Class 14, King Prajadhipok's Institute
: Company Secretary Program (CSP), Class 07/2004, Thai Institute of Directors (IOD)
: Director Certification Program (DCP), Class 45/2004, Thai Institute of Directors (IOD)
: Ethical Leadership Program (ELP), Class 5/2016, Thai Institute of Directors (IOD)

Present Position

Board member / Management in Listed Company - The Stock Exchange of Thailand : 3

: Sep.2016 – Present Independent Director / Member of the Audit Committee,
IRPC Public Company Limited

: Mar.2016 Director, IRPC Public Company Limited

: Jun.2016 – Present Director, Chu Kai Public Company Limited

: Apr.2015- Present Independent Director and Audit Committee,
Nation Broadcasting Corporation Public Company Limited

Board member / Management in Non-Listed Company - The Stock Exchange of Thailand : 2

: Nov.2016 – Present Director and Audit Committee,
Expressway Authority of Thailand

: Dec.2015 – Present Director and Audit Committee,
Government Savings Bank (Thailand)

Work Experience : Apr.2015- May 2016 Audit Committee and Advisors, Chulabhorn Hospital
: Sep.2014 – May 2016 Chief Executive Officer, Chu Kai Public Company Limited
: Sep.2014- May 2016 Director, The Crane Services Company Limited
: Sep.2014- May 2016 Director, The Crane Laem Chabang Company Limited
: Sep.2014- May 2016 Director, The Crane Rayong Company Limited
: Sep.2014- May 2016 Director, The Crane Heavy Lift Company Limited
: 2008-2015 Director, D-Land Development Company Limited
: 2014 Vice Chairman of the Board,
SEED MCOT Company Limited

	: 2013-2014	Executive Vice President and Chief Financial Officer, MCOT Public Company Limited
	: 2008-2014	Independent Director and Audit Committee, Chu Kai Public Company Limited
	: 2009-2013	Chief Financial Officer, MCOT Public Company Limited
	: 2011-2012	Director, True Corporation Public Company Limited
Expertise	: Financial Accounting / Business Management / Corporate Governance	
Nomination Procedure	: Under the consideration of The Nomination and Remuneration Committee and the Board of Directors (Details stated in the Invitation to attend the 2015 AGM page 4-6)	
Qualification according to Cabinet's Resolution on January 24, 2011 regarding the appointment of high-level government officials or persons as directors in many state enterprises		: Yes
Criminal Offence Record during the Past 10 years		: None
Qualification according to the laws and does not have prohibited qualification according to the announcement of the Capital Market Supervisory Board (CMSB)		: Yes
Family relationship within the Company, major shareholder or subsidiaries		: None
Term of IRPC Directorship	: First Term	
	Mr. Jessada Promjart was appointed according to IRPC Board of Directors Resolution No. 3/2016 to replace Mr. Prasit Suebchana Effective from March 15, 2016. Term of director shifts of IRPC 1 year.	
Meeting Attendance in 2016	: 1. Board of Directors	9/9 Times (or 100%)
	2. Member of the Audit Committee	4/4 Times (or 100%)
Possession of IRPC Shares	: 25,000 (Self: 5,000 Share Possession: 0.00002 %)	
	(Spouse: 20,000 Share Possession: 0.00010 %)	

Holding Position of Director/ Executive/ Advisor in other companies

The Nominee	Listed Companies		Non-Listed Companies		Board Member/Management in other organization that may have conflicts of interest with IRPC
	Total	Position	Total	Position	
Mr.Jessada Promjart	2	1. Director, Chu Kai Public Company Limited 2. Independent Director and Audit Committee, Nation Broadcasting Corporation Public Company Limited	2	1. Director and Audit Committee, Expressway Authority of Thailand 2. Director and Audit Committee, Government Savings Bank (Thailand)	

Additional Qualifications for the Nominated Independent Director

1. Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have conflicts, at present or in the past 2 years.	Qualifications	
1.1 Taking part in the management of being and employee, staff member, advisor who receives a regular salary.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
1.2 Being professional services provider, e.g., auditor, legal advisor.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
1.3 Having business relation that is material and could be barrier to independent judgment.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
1.4 Family Relationship with other Directors, or management, or major shareholders	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
2. Being an owner, director, management, employee or advisor who receive regular salary or holding more than one per cent of shares with voting rights of the company with the same business as IRPC and its competition is significant.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No

Remark: The definition of Independent Director is attached as in Enclosure 6

Performance in 2016

1. Director of Audit committee with duties to oversee and reviews the company operation, provided oversight of the financial reporting process, the audit process, the system of internal controls, independence of the external auditors, and considered conflict of interest area, including determined if the company has enough risk management to cover its activities.
2. Oversaw business strategies and policies, monitored business plan to ensure targets are met.
3. Gave recommendation to support business competitiveness under dynamic world.

Director's Vision

Taking responsibility of director with duty of care and ensure all decisions are independence to protect stakeholders' benefits. Enhance anti-corruption policy, internal procedure, internal control system and corporate governance which will increase corporate branding and strengthen public trust on corporate governance.



Name-Last Name : Mr.Woothisarn Tanchai

Age : 58 Years 10 months

Proposed Position : Independent Director

Education : Bachelor of Science, Khon Kaen University
: Master of Public Administration,
National Institute of Development Administration (NIDA)
: Master of Policy Science (M.P.S.), International Program, Saitama University, Japan

Training Program : Public Law Certificate, Faculty of Law, Thammasat University

Training Program for Director : Public Director Certification Program (PDI), Class 1King, Prajadhipok's Institute

Present Position

Board member / Management in Listed Company - The Stock Exchange of Thailand : 1

: Jun.2015 – Present Independent Director /
Chairman of The Nomination and Remuneration Committee,
IRPC Public Company Limited

Board member / Management in Non-Listed Company - The Stock Exchange of Thailand : 1

: Dec.2014-Present Secretary General, King Prajadhipok's Institute

Work Experience

: Oct .2014- Apr.2015 Member of Risk Management Committee,
IRPC Public Company Limited

: Apr.2013-Apr.2015 Chairman of Nomination and Remuneration Committee,
IRPC Public Company Limited

: 2012 Member of Audit Committee, IRPC Public Company Limited

: Apr.2009- Apr.2015 Independent Director, IRPC Public Company Limited

Expertise : Science / Political Science / Legal / Business Management /
Corporate Governance

Nomination Procedure : Under the consideration of The Nomination and Remuneration Committee and
the Board of Directors (Details stated in the Invitation to attend the 2015 AGM
page 4-6)

Qualification according to Cabinet's Resolution on January 24, 2011 regarding the - : Yes
appointment of high-level government officials or persons as directors in many state enterprises

Criminal Offence Record during the Past 10 years : None

Qualification according to the laws and does not have prohibited qualification : Yes
according to the announcement of the Capital Market Supervisory Board (CMSB)

Family relationship within the Company, major shareholder or subsidiaries : None

Term of IRPC Directorship : First Term

Mr.Woothisarn Tanchai was appointed according to IRPC Board of Directors
Resolution No. 2/2015 to replace Mr.Sombat Narawutthichai Effective from
June 19, 2015. Term of director shifts of IRPC 1 years 9 months.

Meeting Attendance in 2016 : 1. Board of Directors 12/12 Times (or 100%)
 2. Chairman of the Nomination and Remuneration Committee 5/5 Times (or 100%)

Possession of IRPC Shares : None

Holding Position of Director/ Executive/ Advisor in other companies

The Nominee	Listed Companies		Non-Listed Companies		Board Member/Management in other organization that may have conflicts of interest with IRPC
	Total	Position	Total	Position	
Mr.Woothisarn Tanchai		- None -	1	Secretary General, King Prajadhipok's Institute	- None -

Additional Qualifications for the Nominated Independent Director

1. Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have conflicts, at present or in the past 2 years.	Qualifications	
	1.1 Taking part in the management of being and employee, staff member, advisor who receives a regular salary.	<input type="checkbox"/> Yes
1.2 Being professional services provider, e.g., auditor, legal advisor.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
1.3 Having business relation that is material and could be barrier to independent judgment.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
1.4. Family Relationship with other Directors, or management, or major shareholders	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
2. Being an owner, director, management, employee or advisor who receive regular salary or holding more than one per cent of shares with voting rights of the company with the same business as IRPC and its competition is significant.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No

Remark: The definition of Independent Director is attached as in Enclosure 6

Performance in 2016

1. Chairman of board of directors of the Nomination and Remuneration committee with duties to oversee principles and requirements for board of directors, board of sub-committee and chief executive officer. Ensured that all principles and requirements are aligned with laws and regulations, transparency and efficiency leading the company to achieve its goals with corporate governance.
2. Oversaw business strategies and policies, monitored business plan to ensure targets are met.
3. Gave suggestions in area of building organization culture, employee accountability and stakeholder engagement.

Director's Vision

Improving management system with concrete corporate governance. Contributing good corporate image as a leader in petrochemical industry. Enhancing organization' transparency, governance and business performance. Committed to making positive impact through outstanding social and environmental sustainability with peaceful solutions.